

## Providing welfare through Social Dialogue: A renewed role for Social Partners?

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**Final Conference – Brussels, Thursday 5 December 2013**

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**Venue:** International Auditorium, Boulevard du Roi Albert II, No. 5, B-1210  
Bruxelles- Auditorium

8.30 – 9.00 AM **REGISTRATION AND COFFEE**

9.00 – 9.15 Welcome and setting the scene  
**Józef Niemiec**, European Trade Union Confederation  
**Bart Vanhercke**, European Social Observatory

**FIRST PLENARY SESSION: Comparative analysis of Voluntary Occupational Welfare**

Chair: **Józef Niemiec**, European Trade Union Confederation

9.15 – 9.50 The Role of Voluntary Occupational Welfare in Europe: Key Research Findings  
**David Natali**, European Social Observatory

The Role of Trade Unions and the Perception of Contract Welfare  
**Emmanuele Pavolini**, Macerata University

9.50 – 10.45 Plenary discussion, introduced by:  
**Valeria Pulignano**, CeSO, University of Leuven  
**Maarten Keune**, AIAS, University of Amsterdam

10.45 – 11.00 **COFFEE BREAK AND CHANGE OF ROOMS**

**PARALLEL SESSIONS: Voluntary Occupational Welfare in Eight Countries**

11.00 – 12.15 **Session 1** - Voluntary Occupational Welfare in selected countries  
(Room C)  
Chair & rapporteur: **Maria Luisa Mirabile**, Associazione Bruno Trentin - Isf - Ires

Austria, **Charlotte Reiff**, Austrian Chamber of Labour  
Germany, **Florian Blank**, WSI in the Hans-Böckler-Stiftung  
Sweden, **Bo Johansson**, Uppsala University  
United Kingdom, **Joseph Feyertag**, University of Oxford

## **Session 2** – Voluntary Occupational Welfare in selected countries

(Auditorium)

Chair & rapporteur: **Christof Cesnovar**, Austrian Chamber of Labour

Belgium, **Ramón Peña-Casas**, European Social Observatory

Italy, **Ugo Ascoli**, Università Politecnica delle Marche

Poland, **Rafał Towalski**, Warsaw School of Economics

Spain, **Alicia Martinez**, Fundación 1º de Mayo

12.15 – 12.25 **CHANGE OF ROOMS**

12.25 – 1.00 PM Round table Discussion & debriefing from the parallel sessions

Rapporteurs from the parallel sessions

**Norbert Schöbel**, European Commission, DG Employment, Social Affairs and Inclusion

**Isabella Biletta**, European Foundation for the Improvement of Living and Working Conditions, Dublin

**Chris Serroyen**, Christian Trade Union Confederation of Belgium

1.00 – 2.00 **LUNCH BREAK**

### **SECOND PLENARY SESSION: Prospects for contract welfare in Europe**

Chair: **Bart Vanhercke**, European Social Observatory

2.00 – 2.35 Pensions Reform and the Role of Occupational Schemes

**Marek Naczyk**, Oxford University

Supplementary Unemployment Insurance, the case of Sweden

**Johan Bo Davidsson**, Oxford University

2.35 – 3.30 Plenary Discussion, introduced by:

**Josef Wöss**, Austrian Chamber of Labour

**Salvo Leonardi**, Associazione Bruno Trentin - Isf - Ires

3.30 – 3.50 **COFFEE BREAK**

### **ROUND TABLE AND PLENARY DISCUSSION**

3.50 – 4.45 The future of Voluntary Occupational Welfare in Europe: Risks and Opportunities for the Trade Union Movement

Chair and introduction **Martin Seeleib-Kaiser**, Oxford University

**Rebekah Smith**, Social Affairs department, Business Europe

**Richard Pond**, European Federation of Public Service Unions (EPSU)

**David Natali**, European Social Observatory

**Georges Dassis**, European Economic and Social Committee

4.45 – 5.00 Closure of the event

**Józef Niemiec**, European Trade Union Confederation

**Bart Vanhercke**, European Social Observatory

*Interpretation : from and to EN, FR, DE and PL. Passive interpretation from IT and ES.*



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