

**FINAL CONFERENCE*****Direct Participation, workplace democracy and digitalisation***

Date: 14 July 2022

Time: 9:00 – 17:00 (EET)

Venue: Globe Congress Centre, Europe Hall, 1 Macedonia Sq., 1040 Sofia, Bulgaria

**The event is organised and hosted by:**

The Confederation of Independent Trade Unions in Bulgaria (CITUB) in collaboration with KRIB, SEK, Fundación 1º de mayo, FDV-CGIL, SGH Warsaw, The IDEAS Institute and BIA

**(Working language: BG/EN/IT/PL/ES)**

- 09.00 - 09.30**      **Registration**
- 09.30 – 10.00**      **Panel 1 - Chair: Ina Atanasova, Project Manager, CITUB**  
**Official opening and welcome:**  
Plamen Dimitrov, President of CITUB  
Lyuboslav Kostov, Director of ISTUR/CITUB  
Stoyan Stavrev – Member of the Managing board of KRIB
- 10.00 – 10.30**      **The DIRECT 2 Project**  
Ina Atanasova, Project Manager, CITUB
- 10.30 – 11.00**      **The Final Comparative Report of the DIRECT 2 Project**  
Ekaterina Ribarova, Institute for Social and Trade Union Research, CITUB
- 11.00 – 11.30**      **Coffee Break**
- 11.30 – 13.00**      **Panel 2 – Chair: Brian McGann SIPTU**  
**Direct Participation in Europe in the context of the ETUC strategy on *More Democracy at Work* and the European Social Partners Autonomous Framework Agreement on Digitalisation**  
  
Esther Lynch – Deputy General Secretary, ETUC  
  
Isaline Ossieur, Social Affairs Dept, BusinessEurope  
  
Liviu Stirbat - European Commission, DG Research and Innovation, Unit Industry 5.0  
  
Democracy at Work – a Global View:  
Sharan Burrow, General Secretary, International Trade Union Confederation (by video link)
- 13.00 – 14.00**      **Lunch**

EXPANDING AND IMPROVING WORKPLACE DEMOCRACY AS A PREREQUISITE FOR HUMANISING LABOUR AND THE WORK ENVIRONMENT – DIRECT II

## Partners in the project:



## Associated organizations:



14.00-15.00

**Panel 3: Chair: Andrzej Zybała, SCH Warsaw  
Democracy at work and digitalisation at the company level –  
Case studies from the DIRECT 2 Project:**

- 1 Electrolux, Italy –  
Salvo Leonardj, FDV-CGIL
- 2 Workplace Innovation in Irish case studies, Ireland –  
Tony Murphy, The IDEAS Institute
- 2 Endesa, Spain –  
Ricardo Juan Sarrano Roche, Intercompany General  
Secretary, CCOO,  
Maria Del Roser Medina Garrido, General Secretary  
of Market and Staff of Endesa, CCOO

15:00 – 15.45 Coffee Break

15.45 – 16.30 Panel 4: Chair: Michael Gold, RHUL

**The Future of Work and Technology**

Sara Riso, Research Manager, Eurofound – (by video link)

Aída Ponce Del Castillo, Senior Researcher, European Trade  
Union Institute (ETUI) – (by video link)

16.30 – 17.00 Discussion and closing remarks

19.30 Conference Dinner

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